

# **NONDISCRIMINATORY POLICY**

Kirkland SDA School encourages an environment of respect for all people; therefore, we maintain a policy of nondiscrimination. The school does not discriminate on the basis of race, color, national origin, or gender.

## **ADMISSION INFORMATION**

A student's character is demonstrated in part by the way in which he or she relates to the principles of Christian living and conduct. Students are expected to observe the regulations of the school as a matter of honor, realizing that these regulations have been put in place to help guide and educate young people. When students are accepted into Kirkland SDA School, they pledge to observe all standards and to uphold the Christian principles upon which the school is founded.

### **ADMISSION**

Enrollment, while selective, is not limited to children whose parents are members of the Seventh-day Adventist Church. Kirkland SDA School is a Christian school with high ideals and objectives and accepts students from Christian faiths.

### **LEARNING and BEHAVIOR DISABILITIES POLICY**

Acceptance of a student with a learning disability is at the discretion of the Principal, Vice-Principal, and teachers and will be influenced by the make-up of students in the class for which the student is applying. The following definitions are for the purpose of this policy:

- A. Learning disability is defined as any condition in a potential student which does not require a separate classroom, program or staffing to provide educational services for student success (e.g. hyperactivity, ADHD, dyslexia, etc.).
- B. Severe learning disability is defined as any condition in a potential student that would require a separate classroom and program in order to provide educational services for student success (e.g. Down syndrome, deaf/mute, blind, etc.). This policy shall be applied whether or not the condition is accurately diagnosed or is a genuine learning disability.

### **LEARNING**

- Students with a severe learning disability will not be admitted to PSAA due to the lack of adequate staff, funding, and facilities.
- PSAA does not provide testing and evaluation for learning disabilities.
- PSAA will assist parents in arranging, through their local school district, to have a student evaluated for learning disabilities.
- Students who have been diagnosed as having a learning disability will be given the same amount of individual instruction and encouragement as their peers.

- Teachers need to be in close contact with parents to inform them of their students' difficulties.

## **BEHAVIOR**

- Teachers may implement a behavior modification system, if it is not a distraction from their regular classroom duties.
- A contract will be put in place if the behavior modification system is not effective.
- Students who are unable to function in the classroom without excessive teacher attention or disruption to the class will be asked to withdraw from the school.